

STARK COLLEGE

& SEMINARY

SCS Leadership Internship

Goal

- To equip the educationally underserved with leadership skills and provide exposure to higher education through a focused year-long internship program.

The Program

- A select group of men and women from South Texas will dedicate their abilities, energy, and time to serve the local church through SCS. Interns are a part of the SCS *familia*. Their role may include preparing for events, leading chapel, managing student inquiries, writing letters, and staffing the library. While the day-to-day responsibilities of the interns will vary, the interns are united through their participation in the operations of SCS. Interns will have the opportunity to meet periodically with senior staff. Interns will also take part in experiences that will teach practical leadership skills.

Requirements¹

- Humble
 - Ideal team players are humble. They lack excessive ego or concerns about status. Humble people are quick to point out the contributions of others and slow to seek attention for their own. They share credit, emphasize team over self and define success collectively rather than individually.
- Hungry
 - Ideal team players are hungry. They are always looking for more. More things to do. More to learn. More responsibility to take on. Hungry people almost never have to be pushed by a manager to work harder because they are self-motivated and diligent. They are constantly thinking about the next step and the next opportunity.
- Smart
 - Ideal team players are smart. They have common sense about people. Smart people tend to know what is happening in a group situation and how to deal with others in the most effective way. They have good judgment and intuition around the subtleties of group dynamics and the impact of their words and actions.

¹ Descriptions for humble, hungry, and smart come from Patrick Lencioni's book, *The Ideal Team Player*.

Benefits

- \$700 stipend per month (20 hours per week)
- \$500 per semester (\$1,000 per year) tuition assistance (must maintain a 3.0 GPA)
- Books and training materials provided to you
- Opportunities to meet South Texas leaders

Learning Objectives

- Personal Leadership
 - Articulate personal calling and testimony
 - Identify personality type, spiritual gifts, and leadership style
 - Set personal goals for growth and development
- Serving on a Team
 - Learn the five dysfunctions of a team
 - Establish guidelines for productive team meetings including making recommendations to supervisors
 - Practice everyday service for and with fellow team members
- Improving Communication
 - Enhance oral and written communication skills
 - Practice professional writing (memos, emails, resumes)
 - Develop ways to hear genuine and meaningful feedback
- Leading Beyond Yourself
 - Create and enact project management timelines
 - Prepare a budget for an event
 - Provide and receive performance-based feedback

Timeline

- Application posted - March 4, 2019
- Application deadline - April 15, 2019
- Interviews - May 2019
- Notifications - June 2019
- Internship begins - July 1, 2019
- Internship ends - June 30, 2020

Stark College and Seminary exists to equip educationally underserved followers of Christ for service in the church and community.